

# 2019 Annual Report of Grace Evangelical Lutheran Church 2006 60<sup>th</sup> Street, Kenosha, Wisconsin 53140

**Grace's Mission Statement:  
To bring Grace to the Community through Faith and Outreach**

## AGENDA

- I. Opening Prayer, Hymn
- II. Call to Order
- III. Approval of Agenda
- IV. Devotions and Pastor's Report
- V. Approval of Minutes
  1. Annual Meeting February 24, 2019
- VI. Committee and Group Report
- VII. Treasurer's Report
  1. Review report
  2. Vote to accept proposed budget
- VIII. Old Business
- IX. New Business
  1. 2020 Congregational Outlook and Goals
  2. Vote on Council Nominations
  3. Election of voting members for Synod Assembly
- X. Adjourn with Lord's Prayer

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## 2019 Church Council and officers

President	Jim Brichacek (Feb.-May)
Vice President, President	Dawn Houston
Secretary	Jarlene Kriehn
Treasurer	Joyce Swift
Building & Grounds	Dean O'Hanlon
Youth and Education	Vivienne Clyne
Evangelism & Social Ministry	Gregory Foster
Stewardship	Dorothy Watts
Worship & Music	
Financial Secretary	Linda Wadham

## Pastor Jonathan Barker's Report

Exodus 14:21-22 The LORD drove the sea back by a strong east wind all night, and turned the sea into dry land; and the waters were divided. The Israelites went into the sea on dry ground, the waters forming a wall for them on their right and on their left.

### 2019 Measured by Our Core Values

This year I want to evaluate our ministry based on our five core values. Before I do that though I have three comments:

1. Thank you for the privilege of being your pastor here at Grace Lutheran Church
2. We faced some big challenges this year and saw God bring us through powerfully
3. We have a lot to celebrate and be thankful for from this past year

**Worship:** God invited us much deeper into worship over this past year. With the accompaniment of Nancy Brichacek and Hank Buehrens our church experienced a worship re-awakening.

#### Hospitality:

New/re-started events	Continuing events
Let Your Light So Shine Back to School party	Reformationfest
Summer church picnic	Grace Welcome Center
Carols and Cookies	Soup kitchen
Grace Welcome Center Pantry	Infant Moses

**Outreach:** God enabled us to take an amazing outreach journey over the last year as we opened our pantry. This involved

prepping the room and policies, training a volunteer team, and launching. I am especially excited how members of our church have embraced volunteering on Tuesdays for this. It is going to be a lot of fun to see how the pantry grows in the upcoming year.

We also continued with:

- Infant Moses
- Dorcas Quilters
- Soup Kitchen Network
- Grace Welcome Center Breakfast Program



**Reconciliation:** Our Grace Church Family really came together this year. Not only did we find reconciliation in our congregation but also in our broader community. I am especially grateful the way organizations in our community stood with us when Grace Welcome Center almost ran out of funds in the fall. In the last two

months of 2019 with great help from other congregations we had over \$20,000 come in to keep our program running.

**Stewardship:** This year we faced many challenges to our stewardship. We faced two significant building and grounds challenges: burst pipes and a ticket to paint our trim. We also faced significant financial challenges that we were anticipating as Bequests and Grant money was going to be running out in June 2019. We also hit the unforeseen challenge of my wife losing our health insurance.

In the midst of these challenges God was faithful to us. We were able to get our trim painted thanks to volunteer efforts of Ruth,

Donna, Dean, and Mike as well as the help of everyone who donated to the painting project. We also were able to make it through our burst pipe situation with the help of Dean O'Hanlon, Garriet Dreger, and Mike Swift and also the help of many people who came down to shop-vac out water from our basement.

In the midst of our anticipated financial challenge we also saw tremendous generosity come from both an individual donor and also from a new Outreach for Hope grant.

Thanks for another wonderful year at Grace.

— Rev. Jonathan Barker

## Congregational Meeting Minutes

Grace Lutheran Church Annual Meeting of the Congregation  
A/V Room  
February 24, 2019

Number attending: Twenty-six guests and members attended.

Pastor Jonathan Barker greeted those in attendance and invited people to sit in a circle for the meeting. He led a prayer to help people center and prepare for the business discussions to come.

### CALL TO ORDER

The meeting was called to order by President Jim Brichacek at 11:09 am.

### ADDITIONS TO THE AGENDA

**A motion was made (Keith Dreger/Nancy Brichacek) to approve the agenda as presented. Motion carried.**

### PASTOR'S REPORT

- 1) Welcome to Sidney Houston who is a voting member for the first time.
- 2) Bible verses were shared.
- 3) 2018 has been a year of transformations at Grace Church. He invited members to read the printed Pastor's report but wished to highlight these 5 topics:
  - a. Confirmation,
  - b. New members,
  - c. Strategic plan for our church,
  - d. Welcome Center's large increase in serving, and
  - e. Embracing of our ministries by the Kenosha community.
- 4) A new letter of call to Pastor Barker would be needed as we look beyond the current 3-year term call.

### APPROVAL OF MINUTES

**A motion was made (Keith Dreger/ Garriet Dreger) to approve the minutes of the February 25, 2018 annual meeting of the congregation and the meeting of the congregation of April 29, 2018 to discuss organ repair. Motion carried.**

### COMMITTEE AND GROUP REPORTS

**A motion was made (Viola Dreger/ Vivienne Clyne) to accept the committee and group reports as published and handed out. Motion carried.**

### TREASURER'S REPORT

- 1) Treasurer Joyce Swift referred to her printed report and she made edits to the report as it was first published.
- 2) She gave a thank you to Linda Wadham for her help as Financial Secretary and to the

teams of counters who count the Sunday offerings. Thank yous were also given to Ron Wadham, who makes the deposits and secretary Paul Berge for record-keeping, problem solving and preparing the bank deposit.

- 3) Ms. Swift presented the end of year treasurer's report. On page 22 of the book of reports is the 2018 proposed budget, the actual income and expenses for 2018, and then in the last column is the proposed budget for 2019. There were many new and unexpected expenses that affected our budget.
- 4) The Outreach for Hope grant is almost ended - \$5,000.00 is left in the 3-year grant. Pastor Barker reported that there would be a 6-month funding gap from Outreach for Hope, but more money may come in 2020. Everyone needs to pitch in more in the coming year.
- 5) Additions to the budget - Outreach for Hope and Grace Endowment. Council will review the figures for 2019. Questions were answered.
- 6) Pastor Barker explained that the bequests money will be used up and this becomes a new challenge.

**A motion was made (Vivienne Clyne/ Dawn Houston) to approve the 2019 proposed budget as presented. Motion carried.**

Thank you to Joyce Swift for the hard work she puts in. Many hours were spent on the phone deciding on which bill payments would be made first.

Grace Church Women of the ELCA presented a check for \$600.00 to the church.

## OLD BUSINESS

## NEW BUSINESS

### 2019 Outlook and Goals

1. Keith Dreger talked about the Strategic Plan - its background, and how the 5 core values were used to develop the Ministry Plan on page 11. Input is welcome because the plan will continue to change as the church continues to grow and change. Vivienne Clyne and Pastor Barker will help with grant-writing. Members could ask questions.
2. Organ Repair Conversation - Joyce Swift explained the background and previous plans for repair. Some churches are changing the instruments or making partial changes. The current quote for relays is \$5,800 for parts and more for labor. Joe Dominic talked about the companies that do the repairs and the background of newly-contacted companies. Ms. Swift explained the unexpected building costs involved in the decisions since the congregational meeting to discuss the organ. Dean O'Hanlon explained what needs to be done now which is to focus on the building heating system. Council is struggling with what to do first. Members were given time for comments or questions. To go forward, members agreed to focus on the heating issue first. Many thanks were given to Garriet Dreger, Dean O'Hanlon, and Mike Swift for the hundreds of hours put in to manage the recent heat and water issues in our building.
3. Grace Welcome Center - Pastor Barker described the unbelievable year at the Grace Welcome Center. He started with background information. Leif Peterson and Denise Russell talked about what is coming in 2019. Ms. Russell is going to be named the

Grace Welcome Center Food Pantry Director. She told stories that drove the addition of the food pantry. The aim of the pantry staff and volunteers will be to teach food nutrition and meal planning to the people who come in for food. Mr. Peterson thanked Grace members for their support for the past two years. Today, February 24th, marked the second anniversary of the Grace Welcome Center. He explained what goes on at the Grace Welcome Center and talked about the people who are willing to volunteer and what they do. Enough volunteers are there to be able to offer a food pantry. The Food Pantry is planned to be open one day per week in the evening for pickup and afternoon hours for staff setup and to receive deliveries. Grace Welcome Center people are asking Grace members for permission to go forward with the careful plans that have been made. Grace members spoke in reaction to the presentation. There were questions about competition, food for the pantry, and electricity in the proposed pantry room. Leif Peterson answered all these concerns. Kwik Trip corporate office has given money for purchases following the contact made by Holly Cummings. Concern was expressed that a few members may decide to leave Grace Church because of this. Mr. Peterson and Pastor Barker explained the reasoning behind the establishment of the pantry and the feeling that more people may be served with this expansion. **A motion was made (Adrienne Hicks/David Kramer) to approve the expansion to the Food Pantry. Motion carried.**

CHURCH COUNCIL NOMINATIONS Thank yous were given to the council members who served in 2018.

President	Jim Brichacek	Continuing
Vice President	Dawn Houston	Continuing
Secretary	Jarlene Kriehn	Continuing
Treasurer	Joyce Swift	Continuing
Building and Grounds	David Kramer	Term is ending
Outreach and Evangelism		Open
Youth and Family	Vivienne Clyne	Continuing
Worship and Music		Open
Stewardship		Open

Thank yous were given to Building and Grounds Chair, David Kramer, for his time serving on Council. His term on council is ending. Joyce Swift nominated Dean O’Hanlon to serve as Building and Grounds Chair on Council. Mr. O’Hanlon accepted the nomination. Council for 2019 at this time:

President	Jim Brichacek	Continuing
Vice President	Dawn Houston	Continuing
Secretary	Jarlene Kriehn	Continuing

Treasurer	Joyce Swift	Continuing
Building and Grounds	Dean O'Hanlon	New
Outreach and Evangelism		Open
Youth and Family	Vivienne Clyne	Continuing
Worship and Music		Open
Stewardship		Open

The slate of names, as amended, was voted on and accepted. Mike Swift volunteered to help Mr. O'Hanlon with building and grounds duties. Greg Foster will be asked to consider filling the Outreach position on Council.

#### SYNOD ASSEMBLY REPRESENTATION

A vote is needed for Synod Assembly voting delegates. The annual meeting of the Greater Milwaukee Synod will be held on May 31, 2019 in the evening and on June 1st during the day at the Italian American Center in Milwaukee. Holly Cummings and Jarlene Kriehn volunteered for the two voting positions available to Grace Church and to accompany Pastor Barker. No vote was needed. This year a youth member could go and vote in addition to the regular delegates. A young member at the meeting was asked to consider attending.

#### ADJOURNMENT

**A motion was made (Vivienne Clyne/ Dawn Houston) to adjourn the meeting at 12:38 pm. Motion carried.** The meeting ended with the Lord's Prayer.

Jarlene Kriehn,  
Council Secretary

Grace Lutheran Church  
Meeting of the Congregation  
June 23, 2019 following the service

Purpose of the meeting is to vote on a call to Rev. Jonathan Barker and move from a term call to an open-ended call. Number of people at the meeting: 32.

The meeting was called to order by President Dawn Houston at 10:47 am. She invited Pastor Barker to address the members. He gave thanks to Ms. Houston for stepping in to be the President of the congregation. He read from the book of Psalms and led a prayer.

Ms. Houston announced that we would be voting on calling Pastor Barker because his term call ends June 30, 2019. She called on Treasurer Joyce Swift to talk about the financial package that will go with this half-time call.

Ms. Swift presented the financials for a half-time call that she and Linda Wadham prepared based on church financials and Greater Milwaukee Synod guidelines.

- 1) She summarized the term call and condition of Grace Church three years ago.
- 2) She reviewed the current condition of our church and our finances that led to the half-time call.
- 3) She and Ms. Wadham are asking the congregation to think out of the box about how a Go Fund Me page might be used to support our ministries, to think about the ministries that would be gone if funds were not available, and to look for grants that would help our smaller membership support our worship and ministries. She asked members to come forward with ideas to support this effort.
- 4) Ms. Swift presented the actual numbers of the package with base salary and extra costs required for the half-time position. She emphasized the point that full-time will be offered as soon as the funds are available.

Questions from members:

- 1) How many days for half-time? The answer was 3, Sunday and two flexible week days. Members' help would be needed to meet the needs of the congregation.
- 2) What is the cost for moving to a full-time position? \$30,000.00 more would be needed for a full-time schedule.

Ms. Houston continued:

- 1) Pastor Barker has devised a schedule for July and will prepare a schedule for a month at a time which would change weekly based on important commitments and a rotation among the church ministries.
- 2) She thanked Pastor Barker for his dedication over the past three years.
- 3) Council members have agreed to step up and she asked for members to volunteer for tasks that they could do, as well, such as visiting members, or helping with other tasks that would be hard for a half-time pastor to fit in.

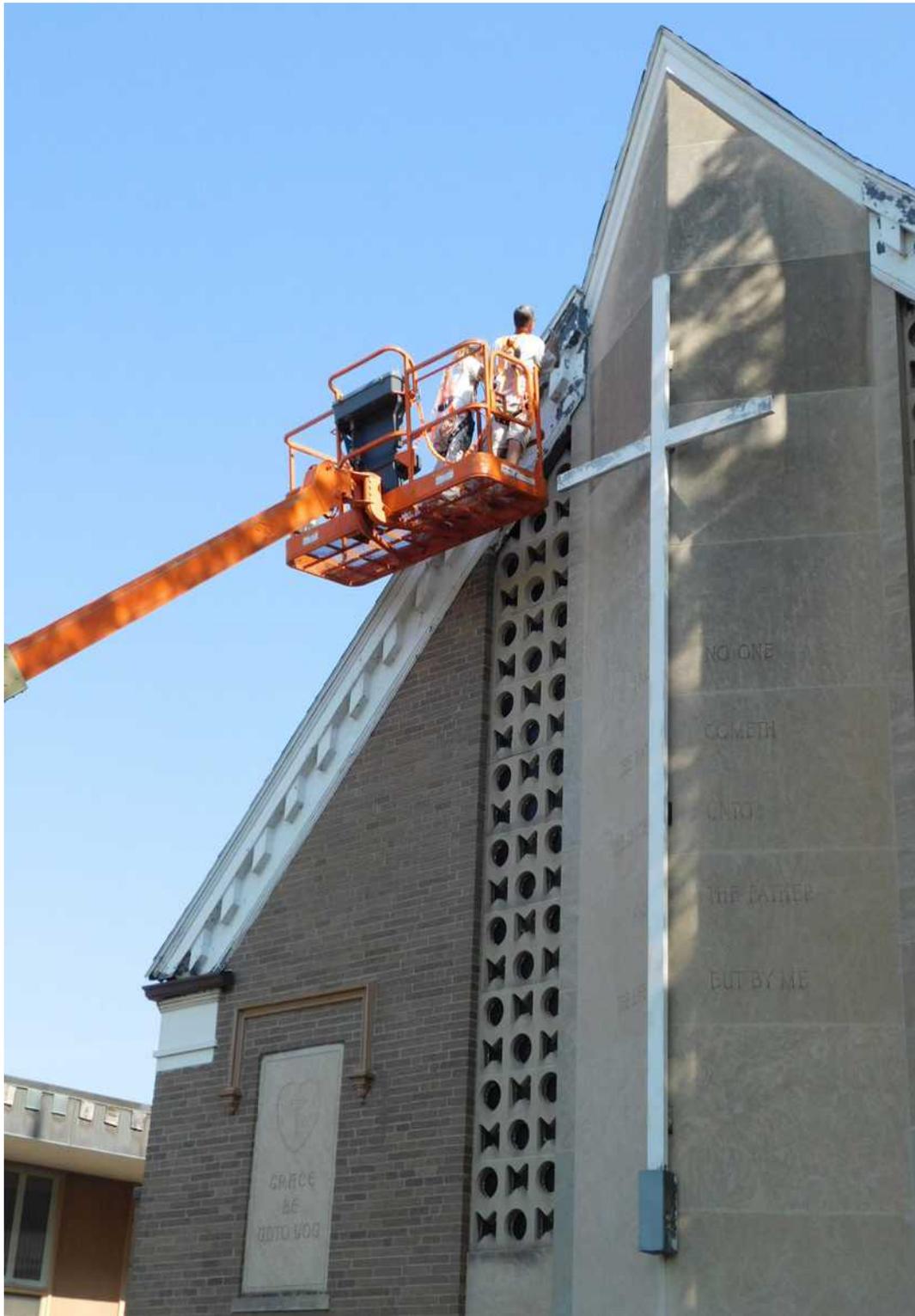
Pastor Barker spoke to members before leaving the sanctuary for the vote.

The Vote:

The vote was taken by a show of hands. **A motion was made (Adrienne Hicks/ David Kramer) to call Pastor Jonathan Barker as our open-ended call pastor. Motion**

**carried unanimously.**

Pastor Barker was called back into the Sanctuary and read from the Bible.  
The meeting adjourned at 11:05 am. Jarlene Kriehn, Council Secretary



## President's Report

First of all, I would like to thank Grace Council and Congregation for your faith and support as I transferred from Vice President to President of Grace Council. This past year we lost our friend and President, Jim Brichacek; he will be sadly missed by everyone.

Over the past year, I have carried out my duties as I have done in the past as Vice President. I still serve as Kitchen coordinator, and have planned many of Grace's long lasting events such as the Palm Sunday Breakfast, the Mother Daughter-Friend Banquet, the Advent Brunch, and the Grace Picnic. I have also planned and cooked and worked for the annual Civics Parade fundraiser and then again for the 4th of July fireworks. I also help sew quilts for Grace's Dorcas Ladies Quilters. I do plan on still assuming these same duties as President.

As President I will support all of our great ministries at Grace such as, The Welcome Center, The Food Pantry, Soup Kitchen, and The Diaper Ministry. We have also hosted many children in our neighborhood and community at Reformation Fest. Thank you, Vivienne Clyne, for your planning and hard work to make it a growing success each year. All of these are very needed in our community and

I am proud to say are very successful. And I would like to thank all of our wonderful volunteers who work so hard every week to make them a success. On behalf of the Grace Council and Congregation, we truly appreciate you.

As President I will support the Council as we discuss and make many important decisions about the future of Grace Church. I would like to thank them for their support, hard work and time since I have served on Council. I will also serve and support the members of the Congregation as best as I can. You are what makes Grace whole, and I welcome your ideas and concerns. And I also promise to support our Pastor Jonathan Barker as he has supported and blessed me, our Council and congregation. He is truly a blessing to Grace Church and all the our ministries. Thank you for serving our congregation with such compassion and grace.

It is my hope for Grace that our ministries continue to serve our community with success. And it is also my hope that our congregation serves and supports each other with respect love and Grace.

Thank you,  
Dawn Houston,  
Grace Council President

## House and Property Report

First of all, I would like to thank Garriet Dreger and Mike Swift for all their help in maintaining our building and grounds. Garriet for keeping the boilers going and helping with all the plumbing and heating problems. Mike has been cutting the grass and edging and keeping the parking lot free of litter plus a variety of

other repair jobs.

A painting company painted most of our windows this fall, and we had a volunteer who offered his services to paint the lower half of the windows in the courtyard and by the ramp. That offer fell through, and Mike and I started to paint those window; but winter came too early.

We will complete the job this spring to satisfy the city's complaint against our building.

January-February 2019, we had problems with flooding in the building due to ice built up on the flat roof and the gutters, which caused flooding in a few rooms and the wall by the courtyard doors. We have been without heat in the library and pastor's office due to problems with the

thermostats and heaters in those rooms. We have to look into this problem in order to prevent the ice build-up so it does not happen in 2020.

We hope to have the heating system fixed so all rooms have heat in the next few weeks.

– Dean O'Hanlon, House and Property chairperson

## Group J

Group J is a Bible study group open to all. We meet at Grace on the first Tuesday of the month at 1:00 p.m. We do not meet in

July or August.

You do not need to be a scholar of the Bible; all are welcome to learn with us.



## Infant Moses Diaper Ministry Report for 2019

Babies served in 2018:

1,129 returning infants and 101 new infants (any age or size) = 1,230 for the year

Babies served in 2019:

1, 285 returning infants and 120 new infants (any age or size) = 1,405 for the year

Diapers given out in 2018:

14,110 from sizes we have available  
(newborn - 6 and pull-ups boys or girls 2T-3T,  
3T-4T or 4T-5T)

Diapers given out in 2019:

16,341 from sizes we have available  
(newborn - 6 and pull-ups boys or girls 2T-3T,  
3T-4T or 4T-5T)

Most popular sizes for 2019:

Size 4 - 3,480 diapers = 290 infants served

Size 6 - 3,456 diapers = 288 infants served

Size 5 - 2,724 diapers = 227 infants served

Size 3 - 2,385 diapers = 159 infants served

Boys' 4T-5T - 805 pull-ups = 115 toddler boys served

Girls' 4T-5T - 700 pull-ups = 100 toddler girls served



Months with the most infants served:

August 2018 - 129 infants served

May 2018 - 121 infants served

November 2018 - 113 infants served

August 2019 - 141 infants served

May 2019 - 132 infants served

October 2019 - 121 infants served

Major funding sources this year:

Grant from Kenosha Rotary Club West \$500.00

Grant from St. Mary's Lutheran Foundation \$1000.00

Thrivent Financial Action Team \$500

Donations and diapers or wipes from Grace Church members

Donations and diapers or wipes from friends of Grace Church

Community in-kind donations and hand-made items

Volunteers for the Infant Moses Diaper Ministry:

Lorraine Hollingsworth

Jarlene Kriehn

Becky McCarthy

Ruth O'Hanlon

Joyce Swift

Thanks to Bert Felland for helping during her summer break from school.

## Women of the ELCA (WELCA) Treasurer's Report

<p>Deposits</p> <p style="padding-left: 20px;">WELCA meetings                   \$ 537.00 <sup>1</sup></p> <p style="padding-left: 20px;">Thankoffering                       \$ 46.00</p> <p style="padding-left: 20px;">Mother-Daughter-Friend       \$ 362.00 <sup>2</sup></p> <p style="padding-left: 20px;">Advent Brunch                     \$ 371.00 <sup>3</sup></p> <p style="padding-left: 20px;"><u>Raffle quilt                       \$ 228.00</u></p> <p>Total Receipts                   \$ 1,010.00</p>	<p style="padding-left: 20px;">Donation to Grace               \$ 600.00</p> <p style="padding-left: 20px;">Donation for paint               \$ 228.00</p> <p style="padding-left: 20px;">Exp. Mother-Daughter banq.   \$ 75.00</p> <p style="padding-left: 20px;">Convention-delegates           \$ 100.00</p> <p style="padding-left: 20px;">Convention offering             \$ 100.00</p> <p style="padding-left: 20px;">Thankoffering                    \$ 50.00</p> <p style="padding-left: 20px;"><u>Misc. Espenses                 \$ 17.24</u></p> <p>Total Expenses                   \$ 1,270.24</p>
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Beginning 1/1/2019 balance: Checking account = \$ 771.63, and Savings = \$ 5.00.  
 Balance in checking account as of 1/1/2020: \$1,001.39, and Savings \$5.00.

- <sup>1</sup> Expenses paid by Thrivent Action Program: \$250.00 per event.
- <sup>2</sup> WELCA - includes \$100 for funeral.
- <sup>3</sup> Profit Mother-Daughter-Friend: \$ 437.00
- <sup>4</sup> Profit Advent Brunch: \$ 227.00

Submitted by Ruth O'Hanlon, Treasurer

### Altar Guild

We take care of the altar in the sanctuary by changing and washing the linens and putting up the candles. We keep the oil candles filled. We change the paraments and banner to correspond to the colors of the different church seasons.

We care for the linens and preparation for baptisms. We set up the aisle candelabras for weddings and the Christmas and Easter services. We set up for and clean up after all communion services and wash the acolyte robes. We set up the Advent wreath and prepare the sanctuary

for the Lenten season.

Altar guild is in charge of the flower chart and ordering the altar flowers,



poinsettias, palms and Easter flowers.

It's our job to order candles, communion supplies and any supplies related to altar guild duties. We continue to decorate the narthex planter to match each season. Many thanks to my committee for their hard work. We extend an invitation

to the women of Grace to join our altar guild.

## Pastoral Acts in 2019

Received by Baptism:  
Ariah Hill

Confirmands:  
n/a

Weddings:  
n/a

Funerals/Memorial Services:  
Ronald E. Kumm  
Helen Weddel Herr  
James John Brichacek  
Davey Smolenski, Jr.  
Elliot Richard Dreger  
Betty Nimmo Felland

Other members removed by death:  
Eunice Juoni Mattson  
LaLyne Anderson

New members/Transfers in:  
Andres Vargas & Bonnie Hackett Vargas  
Beverly Sorensen

Transfers out/Withdrawn:  
Frederick & Judith Bacher

52 Sunday or Saturday worship services  
6 Holiday worship services  
Average Weekend+Wednesday attendance:  
37

## 2019 Memorials and Honoraria

	Non-designated	Welcome Center	Infant Moses	TOTAL
<b>IN MEMORY OF</b>				
Herr, Helen	\$520.00			\$520.00
Castiglia, Renato	\$25.00		\$25.00	\$50.00
Brichacek, James	\$12,410.00	\$130.00		\$12,540.00
Dreger, Elliot	\$20.00			\$20.00
Mattson, Eunice	\$70.00			\$70.00
Felland, Betty	\$1,446.80			\$1,446.80
<b>IN HONOR OF</b>				
Hollingsworth, Lorraine	\$90.00			\$90.00
Larson, Norma	\$100.00			\$100.00

## Grace Welcome Center

The Grace Welcome Center Day Program and Food Pantry are ongoing programs that are highly successful, and continue to grow as the community demand for these services increases. During 2019 GWC served over 7,200 hot nutritious meals, averaging seventy-five guests each Thursday and Friday morning. This is a fifteen percent increase from 2018.

With the support of GWC, the Wednesday night soup kitchen has continued strong as well. In

2019 the soup kitchen served 3,239 guests.

Good, nutritious meals and a warm, friendly environment bring homeless/near homeless members of our community into the church for a variety of services. During the past twelve months, over seven dozen homeless individuals coming to the Welcome Center found permanent housing after registering with K.H.D.S. workers who are on site during each morning of operation. Up to twenty-five males and females now take showers each week. GWC provides each shower guest with new underwear, t-shirts, socks, and toiletries/hygiene supplies. Free haircuts and beard trims are available monthly. This winter we are providing warm winter clothing to individuals who are in a strict emergency situation. Religious counseling is also provided each day to numbers of individuals who are overwhelmed by their plight.

In 2019, GWC chose to expand our

Emergency Food Pantry into a fully stocked Healthy Choice Food Pantry for the entire community. The Grace Welcome Center Food Pantry is the culmination of three years of seeking God's direction for our church and listening to the cries for help from our neighbors.

After five intense months of planning, cleaning, painting, wiring, stocking shelves, developing systems, and training volunteers, our Food Pantry first opened to the public on May 21, with Denise Russell serving as the Program Director. The Pantry has registered 486 of our neighboring families, most of whom live within one mile of Grace Lutheran Church.

During the last six months of 2019 the GWC Pantry consistently served 40 or more families each Tuesday evening. As each family receives on average over 50# of food during their visit, this means that the Pantry has distributed over 57,000 lb. of food products into our neighboring community!

This winter GWC is again partnering with Empower Uptown to register voters for the upcoming elections.

During a meeting held on October 30 with our Bishop, and clergy/lay representatives from nine area churches, GWC asked for financial and volunteer support to help us continue to move forward. The positive response from our brothers and sisters has been overwhelming. Grace Welcome Center is now stronger than ever, and is well positioned to meet the challenges that 2020 will bring us.



## Grace Welcome Center Treasurer's Report for 2019

Balance as of January 31, 2019                      Checking: \$13,199.33

	<u>Receipts</u>	<u>Expenditures</u>	<u>Balance</u>
February	\$ 2,069.24	\$ 4,545.46	\$ 10,643.11
March:	2,868.56	3,948.85	9,526.82
April:	2,300.07	4,864.32	8,078.86
May:	3,531.79	2,884.27	8,726.38
June:	6,141.00	3,390.35	11,477.03
July:	3,678.60	6,865.20	8,290.43
August:	2,865.56	4,450.02	6,695.91
September :	2,008.56	3,735.47	4,955.00
October:	2,705.00	4,564.32	3,095.69
November:	7,853.54	3,688.81	7,310.42
December:	13,499.87	3,246.76	17,653.53
Balance as of January 1, 2020			Checking: \$ 17,563.53

Submitted by Leif Peterson, Executive Director Grace Welcome Center

### Synod Mission Support Statement

DATE	DESCRIPTION	AMOUNT	BALANCE
1/31/2019	Balance forward		0.00
2/1/2019	INV #06680-19	2,325.00	2,325.00
	2018 Commitment - 051-Mission support	\$2,325.00	3,604.00
3/12/2019	Pmt #4979. Jan. 2019	- 193.37	2,131.63
4/19/2019	Pmt #5011. Feb. & Mar. 2019	- 460.55	1,671.08
6/4/2019	Pmt #5078. Apr 2019	- 223.87	1,447.21
6/25/2019	Pmt #5101. May 2019	- 206.18	1,241.03
7/10/2019	Pmt #5119. June 2019	- 273.28	967.75
8/6/2019	Pmt #5150. July 2019	- 216.55	751.20
9/17/2019	Pmt #5204. Aug. 2019	- 208.62	542.58
10/29/2019	Pmt #5246. Sept. 2018	- 239.12	303.46
11/5/2019	Pmt #5257. Oct. 2019	- 212.28	91.18
12/12/2019	Pmt #5295. Nov. 2019	- 194.59	
1/15/2020	Pmt #5337. Dec. 2019	- 240.34	
	Balance remaining for Primary Support		\$0.00

Lee D. Johnston  
Financial Administrator  
Greater Milwaukee Synod - ELCA



## A message from ELCA Presiding Bishop Elizabeth Eaton

Dear friends in Christ,

Stepping out in faith can be difficult. Martin Luther did it in 1517. The Evangelical Lutheran Church in America did it at the 2019 Churchwide Assembly. This church can be bold and daring because of our scriptural and Lutheran confessional understandings. Is it easy?

No. Do we always get it right? Probably not. Where we are in error, may God correct us.

The cross is our center. Faith, grace and Scripture alone are our guides. We are church. We are compelled by the gospel and our understanding that in Christ we have been set free to love and serve the neighbor. This loving and serving of our neighbor alongside courageous and faithful leaders is what offers hope to congregations.

Over the past 18 months we have made significant strides in our work on congregational vitality. This church has multiplied its efforts and leveraged its resources to enhance vitality in congregations. Our vision continues to evolve around strengthening our relationships with God, each other and the neighbors we serve. In this way we are addressing both local and global issues by being present in our own community and proactive with issues in the broader church.

This presence is made possible in significant ways through your giving of time, talents and financial resources to our work together. The success of our recent campaign, *Always Being Made New: The Campaign for the ELCA*, reflects the increasing  
**Grace Lutheran Church 2019 Annual Report**

support for existing and new ministries that serve our communities here at home and others around the globe. Through regular, special and legacy gifts, \$250 million was given to support God's work. Through the spiritual practice of giving, we both acknowledge receiving God's gifts and share in God's generosity by passing on a portion to others. Together we are doing God's work in ways that we could not do otherwise.

As your congregation plans work for the coming year, I hope you will be both bold and daring, remembering God provides and desires abundant life for all. May you continue supporting God's work together with a spirit of solidarity, collaboration and generosity. We are all partners in the gospel, believing in Jesus Christ crucified and risen for the life of the world.

Stepping out in faith together,

The Rev. Elizabeth A. Eaton  
Presiding Bishop  
Evangelical Lutheran Church in America

*"So if anyone is in Christ, there is a new creation: everything old has passed away; see, everything has become new!" —2 Corinthians 5:17*

## Treasurer's Report

This has been a year of many changes. We haven't been able to keep Pastor Jonathan full-time, so he has been put on as a part-time pastor. The City's Housing Authority Department has picked the neighborhood around the church to look at for items that need to be corrected, and we were cited for chipped paint on wooden window frames, wooden doors, etc. They worked with us as to a deadline for getting this done, and we have put a good dent in the work.

Other bad news is we only have \$290.00 left in the Meimar bequest. We now will have to draw money from the Pfarr life insurance policy that has a balance of \$79,125. This is the last bequest we have to draw on.

Sometime in the first half of 2020, we will have used up two of our Mutual Funds, so we will have to come up with some money to cover that. We had frozen pipes and flooding in winter of 2019; but other than our \$1,000 deductible, our insurance covered everything except for a small amount of labor due to the hard work of some of our members to get everything cleaned up.

We also have had some roof leaks, but again, we were able to take care of that ourselves.

As for good news, we received a generous anonymous donation of \$25,000 to increase Pastor's hours, and we received the Grant for Hope in the amount of \$9,303.00.

Because Rachael's employer is no longer covering Pastor and Rachael's health insurance, this benefit is now our responsibility. These funds will help pay Pastor's salary and help toward his health insurance.

We had a Matching Funds Campaign to go toward the paint project and we went way over the amount to be matched. We have a small amount of painting left to be done, and will start in the spring.

We have three different programs we are providing here at Grace and they are all self-sustaining: Infant Moses, the Welcome Center, and the Food Pantry.

Following this page is the Proposed Budget for 2019, the Actual Income/Expenses for 2019, and the Proposed Budget for 2020. Again, we will have to pass a deficit budget of \$15,196.11. Hopefully as in the past, we have found was to cut expenses or raise funds and have never come close to it. We have worked hard to stay in the black, and this is with the help from all of you from your donations and the work you do for the church.

Thank you, Linda Wadham, our Financial Secretary, who puts in hours of work on the financials. Thank you to our counters Ruth O'Hanlon, Adrienne Hix, Lorraine Hollingsworth, Bert Felland, Patsy Callahan, and Betty Felland when her health was good. Thank you, Ron Wadham who makes our weekly bank deposit.

— Joyce Swift, Treasurer

## Grace Lutheran Church 2020 Budget

	PROPOSED 2019 Budget	ACTUAL 2019 Income/Expenses	PROPOSED 2020 Budget
<b>Income</b>			
Members pledged and non-pledged	\$55,323.00	\$63,571.61	\$47,856.00
Special offerings	\$3,000.00	\$2,254.00	\$2,254.00
Outreach for Hope Grant: Pastor's salary	\$8,889.04	\$5,000.00	\$9,303.00
From Grace Endowment (switch to Pfarr)	\$3,600.00	\$6,597.00	\$5,887.67
Church use/Gifts	\$3,500.00	\$8,931.55	\$3,500.00
Amistad Cristiana Iglesia	\$13,500.00	\$13,500.00	\$15,425.00
Holy Assembly Church	\$10,800.00	\$10,800.00	\$11,900.00
Welcome Center for utilities	\$1,200.00	\$1,700.00	\$1,800.00
Benevolence	\$3,812.00	\$4,375.00	\$3,108.00
Total income	<b>\$103,624.04</b>	<b>\$116,729.16</b>	<b>\$101,033.67</b>
Donation for Pastor's salary	\$10,000.00	\$12,804.74	\$22,000.00
Other project income	\$10,000.00	\$24,769.61	\$14,816.80
<b>TOTAL PLUS PROJECT INCOME</b>	<b>\$123,624.04</b>	<b>\$154,303.51</b>	<b>\$137,850.47</b>
<b>Expenses</b>			
Salaries	\$108,902.25	\$91,935.85	\$98,738.58
Welcome Center for Workman's Comp.	\$0.00	-\$500.70	\$0.00
Administrative cost	\$600.00	\$300.00	\$600.00
Office expenses	\$7,355.00	\$8,307.69	\$7,355.00
Evangelism	\$120.00	\$178.18	\$120.00
Social Ministry/Outreach	\$0.00	\$0.00	\$0.00
Stewardship	\$400.00	\$409.22	\$400.00
Worship & Music	\$2,788.00	\$1,135.00	\$2,185.00
Altar Guild	\$450.00	\$608.91	\$650.00
Education and Youth Ministry	\$0.00	\$88.79	\$0.00
Building and maintenance	\$36,250.00	\$47,925.44	\$39,790.00
Miscellaneous	\$100.00	\$72.93	\$100.00
Benevolence	\$3,212.00	\$4,375.00	\$3,108.00
Subtotal Expenses	<b>\$160,177.25</b>	<b>\$154,836.31</b>	<b>\$153,046.58</b>
Hope grant: Training	\$4,189.04	\$0.00	\$0.00
Other project expenses	\$0.00	\$0.00	\$0.00
<b>TOTAL EXPENSES</b>	<b>\$164,966.29</b>	<b>\$154,836.31</b>	<b>\$153,046.58</b>

	<b>PROPOSED 2019 Budget</b>	<b>ACTUAL 2019 Income/Expenses</b>	<b>PROPOSED 2020 Budget</b>
Total Sub-Expenses and Expenses	<b>-\$164,966.29</b>	<b>-\$154,836.31</b>	<b>-\$153,046.58</b>
Less Total Income	\$123,624.04	\$154,303.51	\$137,850.47
<b>Net Gain/-Loss</b>	<b>-\$41,342.25</b>	<b>-\$532.80</b>	<b>-\$15,196.11</b>

	<b>PROPOSED 2019 Budget</b>	<b>ACTUAL 2019 Income/Expenses</b>	<b>PROPOSED 2020 BUDGET</b>
<b>Salaries</b>			
Pastor salary	\$41,650.80	\$29,532.64	\$26,082.68
Pastor housing	\$18,000.00	\$18,000.00	\$18,000.00
Pastor mileage	\$0.00	\$0.00	\$0.00
Pastor continuing education	\$100.00	\$0.00	\$0.00
Pastor pension & insurance	\$7,993.20	\$9,366.40	\$19,183.99
<b>Pastor total</b>	<b>\$67,744.00</b>	<b>\$56,899.04</b>	<b>\$63,266.67</b>
Secretary salary	\$14,040.00	\$13,012.89	\$14,560.00
Secretary FICA	\$1,074.05	\$995.48	\$1,113.84
Secretary mileage	\$0.00	\$0.00	\$0.00
<b>Secretary total</b>	<b>\$15,114.05</b>	<b>\$14,008.37</b>	<b>\$15,673.84</b>
Music director	\$11,800.00	\$9,966.72	\$6,000.00
Music director FICA	\$902.70	\$762.46	\$459.00
<b>Music director total</b>	<b>\$12,702.70</b>	<b>\$10,729.18</b>	<b>\$6,459.00</b>
Custodian salary	\$11,000.00	\$8,363.25	\$11,648.00
Custodian FICA	\$841.50	\$639.99	\$891.07
<b>Custodian total</b>	<b>\$11,841.50</b>	<b>\$9,003.24</b>	<b>\$12,539.07</b>
Guest pastor	\$600.00	\$650.00	\$700.00
Guest pastor mileage	\$100.00	\$46.02	\$100.00
<b>Guest pastor total</b>	<b>\$700.00</b>	<b>\$696.02</b>	<b>\$800.00</b>
<b>Guest musician total</b>	<b>\$800.00</b>	<b>\$600.00</b>	<b>\$0.00</b>
<b>Administrative cost</b>			
Synod conferences/convention	\$600.00	\$300.00	\$600.00
Ordination expenses, drug tests	\$0.00	\$0.00	\$0.00
<b>Administrative cost total</b>	<b>\$600.00</b>	<b>\$300.00</b>	<b>\$600.00</b>
<b>Office expenses</b>			
Bank fees	\$10.00	\$0.00	\$0.00
Office supplies (tape, pens, etc.)	\$300.00	\$313.32	\$300.00
Paper/printing	\$200.00	\$0.00	\$200.00
Postage	\$560.00	\$389.30	\$560.00
Copier supplies and repairs	\$2,800.00	\$2,998.64	\$2,800.00
Computer software support	\$485.00	\$1,202.35	\$485.00

	<b>PROPOSED 2019 Budget</b>	<b>ACTUAL 2019 Income/Expenses</b>	<b>PROPOSED 2020 BUDGET</b>
Inte Srvc/web site & telephone	\$3,000.00	\$3,404.08	\$3,000.00
<b>Office expense total</b>	<b>\$7,355.00</b>	<b>\$8,307.69</b>	<b>\$7,355.00</b>
<b>Evangelism</b>			
Evangelism	\$0.00	\$0.00	\$0.00
Advertising	\$90.00	\$55.00	\$90.00
Worship materials (publications)	\$30.00	\$123.18	\$30.00
<b>Evangelism total</b>	<b>\$120.00</b>	<b>\$178.18</b>	<b>\$120.00</b>
<b>Social Ministry/Outreach</b>			
Outreach	\$0.00	\$0.00	\$0.00
<b>Social Ministry/Outreach total</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Stewardship</b>			
Stewardship supplies	\$0.00	\$0.00	\$0.00
Offering envelopes	\$400.00	\$409.22	\$400.00
<b>Stewardship total</b>	<b>\$400.00</b>	<b>\$409.22</b>	<b>\$400.00</b>
<b>Worship &amp; Music</b>			
Music (copyright licenses)	\$638.00	\$435.00	\$435.00
Music and instruments	\$400.00	\$0.00	\$0.00
Worship resources	\$50.00	\$0.00	\$50.00
Organ/Piano upkeep	\$1,700.00	\$700.00	\$1,700.00
<b>Worship &amp; Music total</b>	<b>\$2,788.00</b>	<b>\$1,135.00</b>	<b>\$2,185.00</b>
<b>Altar Guild</b>			
Robes/Paraments: cleaning	\$0.00	\$0.00	\$0.00
Altar flowers	\$0.00	\$210.22	\$200.00
Communion supplies	\$50.00	\$28.65	\$50.00
Candles	\$400.00	\$370.04	\$400.00
<b>Altar Guild total</b>	<b>\$450.00</b>	<b>\$608.91</b>	<b>\$650.00</b>
<b>Education/Youth Ministry</b>			
Special events	\$0.00	\$88.79	\$0.00
Sunday School curriculum/supplies	\$0.00	\$0.00	\$0.00
Confirmation curriculum/supplies	\$0.00	\$0.00	\$0.00
Adult education curriculum/supplies	\$0.00	\$0.00	\$0.00
Library/Audio visual	\$0.00	\$0.00	\$0.00
Vacation Bible School	\$0.00	\$0.00	\$0.00
<b>Education/Youth Ministry total</b>	<b>\$0.00</b>	<b>\$88.79</b>	<b>\$0.00</b>
<b>Building and Maintenance</b>			
Building supplies and repairs	\$3,000.00	\$5,949.75	\$3,000.00
Other project expenses	\$0.00	\$5,500.00	\$0.00

	<b>PROPOSED 2019 Budget</b>	<b>ACTUAL 2019 Income/Expenses</b>	<b>PROPOSED 2020 BUDGET</b>
Utilities (WE Energies, Water)	\$17,000.00	\$19,919.84	\$20,000.00
Insurance: Church	\$7,500.00	\$7,433.00	\$7,500.00
Lawn meaintenance	\$0.00	\$0.00	\$0.00
Snow plowing	\$3,000.00	\$3,540.00	\$3,540.00
Waste management	\$1,750.00	\$1,699.30	\$17,500.00
Security/Keys	\$4,000.00	\$3,883.55	\$4,000.00
<b>Building &amp; Maintenance total</b>	<b>\$36,250.00</b>	<b>\$47,925.44</b>	<b>\$39,790.00</b>
<b>Miscellaneous</b>			
Miscellaneous expenses	\$50.00	\$72.93	\$50.00
Council expenses	\$50.00	\$0.00	\$50.00
<b>Miscellaneous total</b>	<b>\$100.00</b>	<b>\$72.93</b>	<b>\$100.00</b>
<b>Synod</b>			
Synod benevolence	\$2,325.32	\$2,668.75	\$1,926.96
Welcome Center	\$0.00	\$0.00	\$310.80
Outreach for Hope	\$495.56	\$568.75	\$425.12
Shalom Building Fund	\$495.56	\$568.75	\$217.56
ELCA Outreach Center	\$495.56	\$568.75	\$217.56
<b>Synod total</b>	<b>\$2,812.00</b>	<b>\$4,375.00</b>	<b>\$3,108.00</b>

\*\*\* For 2020, these will be combined as Benevolence:

- 62% Synod
- 14% Outreach for Hope
- 7% Shalom Center
- 7% Outreach Center
- 10% Welcome Center